## UNITED STATES DISTRICT COURT EASTERN DISTRICT OF WISCONSIN

Nicholas Schneider, On behalf of himself and all others similarly situated,

Plaintiffs,

vs.

Case File No. 08-C-00416 Case Type: Civil Honorable Magistrate Patricia J. Gorence

Eddie Martini's, Inc.,

Defendant.

## **DEFENDANT'S MOTION TO DISMISS**

NOW COMES the Defendant, Eddie Martini's, Inc., by and through its counsel, Beck, Chaet, Bamberger & Polsky, S.C., and hereby moves this Court, pursuant to FeD. R. Civ. P. 12(b)(1), to dismiss the above-captioned action for lack of subject matter jurisdiction. This motion is predicated upon the following grounds:

- 1. The Plaintiff, Nicholas Schneider ("Schneider"), a former employee of Defendant Eddie Martini's, Inc. ("Eddie Martini's"), filed the above-captioned on May 12, 2008, on behalf of himself and all others similarly situated, alleging that Eddie Martini's had violated the Fair Labor Standards Act and State of Wisconsin minimum wage and overtime laws.
- 2. In his Complaint, Schneider alleges that, due to the existence of an impermissible tip pool, he was not paid minimum wage and/or overtime as required under the Fair Labor Standards Act ("FLSA") and Wisconsin law, and he seeks back pay, liquidated damages, costs and attorneys fees.
- 3. By Order dated June 10, 2008, Schneider was given thirty (30) days to amend the Complaint, and Eddie Martini's was given thirty (30) days to respond to the Amended Complaint.

4. On July 10, 2008, Molly A. Tilleson ("Tilleson"), another former employee of

Eddie Martini's, filed a Notice of Consent to join and become a party plaintiff in this action.

5. On July 24, 2008, counsel for Schneider and Tilleson was served with an Offer of

Judgment, pursuant to FED. R. CIV. P. 68. The Offer of Judgment included full payment of back

minimum wage and/or overtime pay to Schneider and Tilleson, plus costs accrued to date and

reasonable attorneys fees, to be determined by the Court. The offer also included liquidated

damages in an amount equal to the minimum wage and/or overtime payments.

6. As of the date of this Motion, the Plaintiffs have neither accepted or rejected the

Defendant's Offer of Judgment.

7. Under well established law, once a defendant offers to satisfy the plaintiffs' entire

demand, there is no dispute over which to litigate, and the case is rightfully dismissed under

FED. R. CIV. P. 12(b)(1). Rand v. Monsanto Co., 926 F.2d 596, 598 (7th Cir. 1991).

For the foregoing reasons, and as set forth more fully in the Brief and Affidavits

submitted herewith, the Defendant, Eddie Martini's, requests that this Court grant its Motion to

Dismiss the above-captioned action for lack of subject matter jurisdiction.

BECK, CHAET, BAMBERGER & POLSKY, S.C.

Dated: July 31st, 2008

By: /s/ Barry L. Chaet\_

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